



Mathews & Peddibhotla
Law Group, PC

O-1A Roadmap

An O-1A will require proving i) at least three of the following eight **prongs**, accompanied by ii) documentation. Typically, we are able to show somewhere between four and seven out of the eight. In order to increase our chances of success our policy is to win as many as we can. Per firm policy we will not be able to agree to prove just the bare minimum of three.

At least 3 of the following forms of documentation:

1. Documentation of the alien's receipt of nationally or internationally recognized prizes or **awards** for excellence in the field of endeavor;
2. Documentation of the alien's **membership** in associations in the field for which classification is sought, which require outstanding achievements of their members, as judged by recognized national or international experts in their disciplines or fields;
3. **Published material** in professional or major trade publications or major media about the alien, relating to the alien's work in the field for which classification is sought, which shall include the title, date, and author of such published material, and any necessary translation;
4. Evidence of the alien's participation on a panel, or individually, as a **judge of the work of others** in the same or in an allied field of specialization to that for which classification is sought;
5. Evidence of the alien's **original scientific, scholarly, or business-related contributions** of major significance in the field;
6. Evidence of the alien's **authorship of scholarly articles** in the field, in professional journals, or other major media;
7. Evidence that the alien has been employed in a **critical or essential capacity** for organizations and establishments that have a distinguished reputation;
8. Evidence that the alien has either commanded a **high salary** or will command a high salary or other remuneration for services, evidenced by contracts or other reliable evidence.

If the criteria above do not readily apply to the beneficiary's occupation, the petitioner may submit "comparable evidence" in order to establish eligibility.

Technology:

After much trial and error on petitions this size we **require** that you use Egnyte (our cloud service) to share documents with us. We will send you credentials as part of the case initiation.



We encourage you to open up the Egnyte folder associated with you as you read this document as it should contain a folder hierarchy that reflects the above prongs.

STEP 1 – BENEFICIARY – ONE TIME COLLECTION & REFERENCES

We have set up eight prong folders in Egnyte. The Beneficiary would drop in there all the primacy documentation that applies to each.

- For Prong 1, provide scans of all lesser nationally or internationally recognized prizes or awards (if they are in foreign language they will need to be translated by an official translator), also provide URL's;
- For prong 2, provide all invitations to join associations or groups that require outstanding achievement, also provide URL's;
- For Prong 6, if applicable, please provide a list of URL's;
- For Prong 3, please provide URL's to the entire universe of press about you;
- For Prong 4, please provide all invitation letters to judge the work of others;
- Prong 5, 7, and 8 developed via attorney consultation and references (see below).

Please treat this like an exhaustive information dump, to give us the whole universe of documents to evaluate/review.

Reference

In addition, the Beneficiary will need to provide the names, full biographies, and CV's of the references that will be writing reference letters on the Beneficiary's behalf. The Beneficiary should identify to us which prongs they are best for. Please create a "**References Identities Document**" in the **Reference** folder on Egnyte.

[3 - 5 BUSINESS DAYS].

It is better to request extra time during this stage to be thorough instead of introducing new evidence later on.

STEP 2 – ATTORNEY - REVIEW

Once the Beneficiary finishes with the information dump we will review the documents and references information to come up with the best "field" in which to categorize/qualify the Beneficiary. This is the moment the case gets its "thesis."

[3 - 5 BUSINESS DAYS]



STEP 3 – ATTORNEY, WITH BENEFICIARY AVAILABILITY HIGHLY RECOMMENDED

Once the thesis is in place we will ask the Beneficiary to write the first draft of the letters that will accompany the petition. These are then given to the attorney for review/edit. There is frequent back and forth required. Then we work together to clean them up and finalize them and give them to the Beneficiary to get them signed.

[10 BUSINESS DAYS]

STEP 4 – ATTORNEY ONLY

As we wait for the letters to come back signed, the attorney takes the final drafts of the letters we generated, as well as the documents that were collected earlier in the process, to put together the legal memorandum, the company support letter, and finalize the forms.

[3 - 5 BUSINESS DAYS]

STEP 5 – BENEFICIARY AND COMPANY

The Beneficiary reviews the attorney memorandum, and the company reviews the company support letter and forms.

[1 - 3 BUSINESS DAYS]

STEP 6 – ATTORNEY

MPLG administrative and attorney review and finalization plus mailing.

[2 BUSINESS DAYS].

We reserve an extra 5 business days to address weaknesses discovered.

STEP 7 - ATTORNEY - FILING

[2 BUSINESS DAYS]

Max time = 35 business days.

Minimum time = 22 business days.

The dates are approximate, based on estimates. Individual cases may vary.

We look forward to assisting you on a successful path to the O-1 visa!

-MPLG Team