



**F-1 OPT Founder,
U.S. Operations**



USA
Start-Up Founder
uscis.gov **Roadmap** 2020

**B-1 / ESTA Founder,
Foreign Operations**




**Bootstrap /
Seed/ Revenue
<\$250K**

Join Incubator;
Raise \$\$



Increase Foreign Revenue
Join Incubator;
Set-Up U.S. Co. Raise \$\$



**Angel /
Series A /
Revenue
>\$250K**

H-1B

L-1A

E-2

O-1



- Subject to annual Lottery
- Founder takes individual contributor role

- Worked abroad at least 1 year for a related corporation in an executive or managerial role

- Treaty
- Investment Control
- Substantial Investment
- Non-Immigrant Intent

- Highly scrutinized
- Raised significant funds
- Evidence of original contribution in the field